



Our Mission

To improve the quality of life for the people of Northwest Connecticut through high quality orchestral performances and experiential music education programs.

Our Vision

- All people who attend a performance of the orchestra or participate in one of our educational programs will be positively and emotionally impacted by their experience.
- The community feels engaged in the work of the organization and the organization is viewed as improving the quality of people's lives.
- We will be known for being innovative in the presentation of our performances and artistically brilliant.
- We will help break down the perceived barriers between Waterbury and surrounding communities by acting as a convener to bring communities together.
- We will expand the number of orchestral performances and expand our educational programming.
- We will offer our performances and educational programs in a number of communities in Northwest Connecticut.
- We will be financially sustainable and thriving, with sufficient resources to ensure the orchestra's future.
- We will have a committed group of professional musicians who view the Waterbury Symphony Orchestra as their "orchestra of choice".
- Our professional staff will grow to accommodate the growth of the organization's programs and relationship building efforts.

Our Values

- *Accessibility:* We believe all people have the right to experience live music and we will work to remove barriers that may prevent access to music in the communities we serve.
- *Individual Experience:* We believe in the uniqueness of each individual's experience when listening to music and participating in the creation of music.
- *Live Performance:* We believe in the preservation and promotion of live performance as well as protecting and cultivating the process of creation.
- *Integrity:* We hold ourselves to the highest standards of both artistic expression and organizational management.
- *Orchestral Music:* We believe in promoting and preserving orchestral music both in its traditional form and contemporary interpretations.
- *Respect:* We believe in music as a tool to develop respect for others and others' contributions to the collective experience of performance.